



**Get advice from local and national funders
Come to our Meet the Funders Event on 12 December**

Meet the Funders

December 12: 10:00—3:00 at the Meadows Community Centre Cambridge CB4 3XJ
A chance for community groups, sports clubs and small charities to talk to funders and find out about funds that may be available for their projects.

If you are you looking for funds to:

- Promote physical health and wellbeing through sport and other activities
- Celebrate community heritage and culture, record experiences and memories and preserve the local environment
- Promote health, wellbeing and community involvement for people of all ages
- Develop community and environmental projects
- Benefit your local community

Come along to ‘Meet the Funders’ [Full details about the event are here](#)

Sessions with funders are by appointment only

To book your place let us know which funders you would like to talk to and complete a short information sheet about the funds you are looking for.

Place are filling up but we still have some availability.

CCVS: vacant office space at Arbury Court

Looking for accommodation? Get in touch.

We currently have a vacant office and other space available for flexible use. If you are looking for office or meeting space then please get in touch.

Our vacant office takes 6 desks and measures 6.4008 by 4.2672 metres (21 by 14 feet). The room costs £14,615 pa including all utilities: cleaning, broadband, phone lines etc.

We have easy and level access for wheelchairs/ pushchairs and mobility vehicles.

Our building offers:

- staff break out spaces
- fully equipped kitchen
- meeting rooms (available at a small additional charge)
- free local parking
- easy access to all major road links and bus routes

For more information or to view the room email:
enquiries@cambridgecv.org.uk or call 01223 464696.

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Annual Event and CCVS AGM

The Future is here

JAN 16 • 10:00 AM



16-18 Arbury Court, Cambridge CB4 2JQ

The Future is here: CCVS Annual Event and AGM

16 January 10:00 —13:30 at CCVS, 16 - 18 Arbury Court Cambridge CB4 2JQ

Karl Wilding the Director of Policy and Volunteering at NCVO will give us his analysis on what future trends you need to be aware of. Also hear about how CCVS is looking to grow and adapt to be able to continue to provide you with the services you want.

Karl will highlight some of the things that will impact on the future of voluntary groups and the wider sector. This will be drawn from the research that NCVO undertakes on the state of the sector and what the environment we operate in is doing.

The future for CCVS: Juliet Snell from Taproot

Juliet carried out some research and developed a report to advise the trustees of CCVS and Hunts Forum about merger. She will look at the findings and there will be an opportunity to contribute to the continued way forward.

There will be a light lunch served at the end of the meeting.

[You can find full details and the agenda for the event here.](#)

[You can download the Annual Review and Accounts here](#)

Places at this event are limited.

[Book your place here](#)

Join the CCVS Board

We are looking for new trustees

We are looking for new trustees both from our membership and from the wider community.

If you want to find out more then please [have a look at the recruitment page here](#). Or drop Mark a line mark@cambridgecv.org.uk or call 01223 464696.

The commitment is a few day time meetings a year (generally every other month) held at the CCVS offices in Cambridge. We pay full expenses.

We are keen to build the skills and diversity of the board.

If you are interested then please do get in touch.

CCVS Training for the New Year - *book now!*



Writing a Good Funding Application

18 January: 9:30 - 13:00 CCVS 16-18 Arbury Court Cambridge CB4 2JQ

This half day session provides the essentials you need to make a good funding application. It is designed for small and medium sized community groups and is ideal for managers, trustees and volunteer fundraisers.

This course will identify good practice and help develop the skills and knowledge needed to put together a funding application covering:

- What the funders want to see in an application
- Key features of successful funding applications by using case studies and group work
- Evidencing the need for your project and developing measurable & achievable outcomes
- How to monitor and evaluate the success of your project

The trainer will be Christine Trevorrow CCVS Development and Training Officer

This event is FREE to CCVS members. £60 for non-member groups.

[Book your place here](#)



Crowdfunding for Social Causes Workshop with Chuffed.org

25 January 13:30—17:30 at CCVS 16 - 18 Arbury Court Cambridge CB4 2JQ

Join us for a FREE workshop on Crowdfunding with Chuffed.org

Donation-based crowdfunding is a new way of raising funds and allows you to source money for a project by asking a large number of contributors to donate a small amount, and asking a small number of contributors to donate a large amount. In return, backers may receive token rewards that increase in prestige as the size of the donation increases.

This workshop is hosted by Chuffed.org, one of the leading (free!) global crowdfunding platforms for social causes.

During this Workshop, Chuffed.org Growth Manager Marlies Kimpe will show you how to:

- Find your crowd (figure out who is going to support your project and why)
- Tell a specific, inspiring story that your supporters care about
- Set an achievable target and blow it out of the park
- Create a marketing and promotion plan for your campaign

As this is a hands-on workshop, places are limited to max. 12 participants.

[Book here](#)

You will be booking this directly with Chuffed.org, all terms and conditions are theirs.



Emergency First Aid at Work Level 3

15 March : 9:30am - 4:30pm at 16-18 Arbury Court Cambridge CB4 2JQ

This one-day Emergency First Aid at Work course is nationally recognised. It meets the standards required to help comply with Health and Safety (First aid) regulations. There will be multiple choice question paper to complete and pass at the end of the course.

It is especially suited for nominated first aiders in smaller or a low risk working environment.

This course will help you meet your regulatory requirements if your risk assessment indicates that first aid training covering emergency protocols only, is sufficient for your workplace.

Cardio Pulmonary Resuscitation and care of the unconscious requires physical effort. Learners should be capable of working with casualties at floor level.

Learners receive an Emergency First Aid guide book, a training dressing and a CPR barrier protection device.

The HSE strongly recommend that all First Aiders undertake annual refresher training of at least 3 hours per year.

[Book your place here](#)

Registration is usually limited to two bookings per member organisation please contact CCVS if you require more spaces.

By booking on this course you agree to the CCVS cancellation policy

CCVS Volunteering News



Find out about Time Credits at the CCVS Volunteer Managers Forum

7 December : 12—2:00pm at CCVS 16—18 Arbury Court

Our **Volunteer Managers Forum** on Thursday 7 December is an opportunity to meet with other volunteer managers to discuss common issues and share best practice.

At the beginning of the session we are fortunate to have **Yannick Auckland from Spice to talk about the Time Credit Network across Cambridgeshire** and how it is encouraging new people to volunteer and helping shape and deliver new activities.

The second half of the forum will be available to discuss other issues of interest, drawing on peer support and learning from the collective expertise in the room. We will also look at any policy updates, issues and initiatives around volunteering.

If you would like to attend please contact Chris Trevorrow chris@cambridgecvs.org.uk Please let Chris know if you have specific issues you would like to raise so she can put them on the agenda.

Spice Time Credits: supporting volunteer recruitment and building community capacity

Time Credits work very simply: for every hour that an individual contributes to their community or service, they earn one Time Credit. This Time Credit can be spent accessing an hour of activity provided by one of our corporate and community partners, or gifted to others.

In Cambridgeshire Spice has been working in partnership with local organisations, Cambridgeshire County Council, CHS housing group and Cambridge City Council during the last four years to develop a Time Credit network in areas throughout the county. The programme has been recognised with an MJ Award for Excellence in Community Engagement.

For more information about the Time Credits programmes go to their website.

If you are responsible for recruiting and managing volunteers and want to find out more about Time Credits and whether they could work for your organisation then come along to the **CCVS Volunteer Managers Forum on 7 December**.



Recruiting and Retaining Volunteers for Volunteer Managers

23 January 2018: 9:30 - 16:00 CCVS 16-18 Arbury Court Cambridge CB4 2JQ

Experienced volunteer managers will get the chance to review their current systems and practices and explore best practice.

Less experienced volunteer managers will gain the information and confidence they to develop or start implementing volunteer policies.

This session will explore what organisations need to have in place to recruit, support, retain and manage their volunteers. You'll also be given a detailed resource pack.

Participants will:

- Find out how to develop or update a recruitment strategy
- Understand different methods of recruitment
- Understand best practice in engaging, supporting and managing volunteers, including developing key policies
- Explore what motivates volunteers and contributes to retention

The trainer will be Chris Trevorrow, CCVS Development and Training Officer.

We will provide refreshments. There are places nearby to buy lunch or please bring your own.

This course is FREE to CCVS members. £60 per place for non member organisations.

[Book your place here](#)

www.cambridgecvs.org.uk

CCVS in Fenland

Book your place now for our New Year double bill:

- **Writing a Good Funding Application**
- **Measuring the difference you make: an introduction to social impact**



30 January at the Ferry Project, South Brink Wisbech PE19 1JQ

These sessions will give groups a comprehensive introduction to the skills and knowledge needed both to prepare a successful funding application and to be able to demonstrate the impact of your organisation's work.

Taken together these sessions provide a complimentary approach to successful fundraising for community groups and smaller charities.

Both sessions can also be booked separately.

They are FREE to voluntary and community groups working in Cambridgeshire.

Full details of both courses are below. If you want to book for both please register separately on each Eventbrite link.

Writing a Good Funding Application

30 January 09:30—12:00

[Full details and book your place here](#)

Measuring the Difference you make: an introduction to social impact

30 January 12:30—15:00

[Full details and booking information here](#)

Alan's Advice Hour

If your group is looking for advice on issues such as:

- Governance
- Funding
- Charity registration
- Setting up
- Accounts and financial management

book a slot at one of our sessions on the dates below.

Our advice surgeries run from 9:30 to 15:00 and appointments are usually for an hour.

Wisbech	13 December
March and area	20 December
Wisbech	10 December

To book a slot call us on 01223 464696 or email: enquiries@cambridgecvs.org.uk



Chatteris Christmas Lights

Photo taken by Alan Halmshaw



Healthy Fenland Fund

The Healthy Fenland Project is part of the Engaging and Strengthening Communities in Fenland Programme, funded by Cambridgeshire County Council. The Project offers financial support from the Healthy Fenland Fund as well as practical support and advice. Fenland voluntary and community groups can apply to the Healthy Fenland Fund for projects that seek to improve the health and well-being of people living in Fenland. Applications to the Fund can be made by existing organisations or by newly established and constituted local groups.

Support is offered to existing organisations wanting to do something new as well as to people who want to get involved and have no previous experience.

To find out more about the fund have a look at the [Cambridgeshire Community Foundation website](#) or contact us at CCVS on enquiries@cambridgecvs.org.uk or call 01223 464696.

www.cambridgecvs.org.uk



CCVS

Support for community & voluntary groups

Meet the Funders

12 December 10:00 —3:00

The Garden Room, the Meadows Community Centre
1 St Catharines's Road Cambridge CB4 3XJ

An opportunity for community groups, sports clubs and charities to talk face to face with local funders about their own projects and funding requirements

Meetings with funders are by appointment only

- Tell us which funders you want to see
- Complete a short information sheet about your project and the funding you need.

If you need some help to develop your proposal and budget or if you want some guidance on where to apply then make an appointment with one of the CCVS development staff

Details of funders attending are below.

Call us on 01223 464696 or email enquiries@cambridgecvs.org.uk to book your appointments

Cambridgeshire Community Foundation: CCF manages a range of charitable funds, on behalf of individuals and organisations, and awards grants to charitable projects undertaken by voluntary/community groups and charities in Cambridgeshire. Applications can be submitted at any time and are considered on a quarterly basis. The next application deadline is 1 February 2018.



The Evelyn Trust: is interested in healthcare projects in communities in Cambridgeshire through our rolling small grants programme under which applications in the range £4,000 to £10,000 can be considered at any time. Whilst welcoming other applications, we would particularly encourage applications that are in line with the Cambridgeshire Health and Wellbeing Strategy, especially projects which:

- Support young people within families with mental health, alcohol, violence or substance abuse issues
- Assist working age adults with long-term conditions and healthcare communities that support these issues
- Enable older people to receive help and support in the community rather than needing to go into hospital or long-term care.



Tesco Bags Of Help

Tesco Bags of Help: Funding for physical improvements of open spaces such as building new pocket parks, sports facilities, woodland walks and community gardens and projects that include volunteer training, equipment purchases, community, sports and leisure activities. Following a public vote by Tesco customers three projects in each region will receive grants of £5000, £2000 and £1000 respectively.



Living Sport: Living Sport can provide advice on funding opportunities available to sports clubs to help them to continue to develop and sustain their growth, and to non-sports organisations interested in organising sporting activities to support health, well-being, inclusion, participation or other objectives. Funding opportunities can help to grow and develop coaching staff, increase the number of members and support with the purchase of new equipment.



Heritage Lottery: HLF funds a broad range of activities that help people of all ages explore their heritage together. These can range from small scale events, exhibitions & workshops to larger projects that include training, volunteering, conservation & restoration.

HLF have a range of new programmes with grants from £3,000 to £5 million.



Cambridge City Council: Area Committee grants for neighbourhood activity taking place between April 2018 to March 2019 which will specifically benefit people who are disadvantaged through social or economic exclusion. This activity may be eligible for one of our Area Committee Grants, covering North, South, East or West Central areas of the city. Maximum award is £5,000.

Grants can be awarded to non-profit, voluntary and community organisations or groups of local residents. They can be for items which enable an activity to happen e.g. venue hire, arts or sports activities, transport for trips for younger/ older residents, materials for art projects, equipment for local sports sessions and much more. The application process will be launched in early January 2018, and decisions made in March / April.



CCVS: CCVS development workers will be able to help groups with their funding planning and preparation, writing applications and information on other grant making trusts and funding sources.

Appointments are a guide to funding that may be available. They are not a guarantee of a successful application

Getting Heard

Consultation on Cambourne to Cambridge Better Bus Journeys scheme now open

The Greater Cambridge Partnership consultation on the Cambourne to Cambridge scheme opened on 13 November. It will be open for 10 weeks, closing on 22 January 2018.

The Cambourne to Cambridge project aims to deliver fast and reliable bus services, with improved cycling and walking facilities, as well as a new Park & Ride site for those people travelling into Cambridge from towns and villages to the west of the city.

The A428 has been listed as a key growth route, with 8,800 new homes and 15,000 new jobs planned between Cambridge and St Neots by 2031.

Allowing faster and more reliable bus journeys for people travelling between Cambourne and Cambridge and other key destinations, will help existing and new communities along the A428 and A1303 to grow sustainably, keeping people connected to jobs and services in the Greater Cambridge area.

Leaflets have been distributed throughout the area. The consultation is being widely publicised via advertising, press releases to local media, content in the South Cambridgeshire magazine as well as posters in the City Centre. Promotion is planned via social media and information is available online on the [website here](#).

You can find a link to the online survey [here](#)

Paper copies of the survey will also be available at a range of locations including Madingley and Trumpington Park & Rides, some schools & Parish Council offices in the A428 area from week commencing 20 November 2017.

A range of local events are planned where members of the public will be able to discuss the options with technical officers either at a local venue or by hopping on board the roving consultation bus.

Full details are on the [events page of the website here](#)

Families Fund Survey

Time is very short but please give your views

Cambridgeshire County Council, working with Living Sport, the County Sports Partnership for Cambridgeshire and Peterborough, and District Councils, is currently developing a major funding bid to Sport England. This project is designed to support families in lower socio-economic groups to increase their levels of physical activity throughout the week as a family unit (i.e. children aged 5-15 and adults together).

The project has been successfully shortlisted to the last 32 funding bids (nationally) and now needs to get through the next stage. To do this your help is needed.

We are seeking information from Community Development, Family Support Workers and any other groups that engage/work with families with children aged 5-15yrs to help enhance our current understanding of the target audience to inform the project design and development.

[You can find the survey here](#)

Please complete by Friday 8 December if possible

Health News

A new service supporting children and young people with their well-being and mental health launches in January 2018

[CHUMS](#), a mental health and emotional well-being social enterprise, has been awarded the contract to run the new service. This aims to support children and young people with mild-moderate mental health issues such as anxiety and depression, as well as offering preventative interventions for other behaviours such as self harm. It will also support those with significant emotional well-being difficulties arising from life events such as bereavement and bullying. Furthermore, the service will aim to build emotional resilience by helping children and young people to manage their thoughts and feelings and develop coping strategies.

CHUMS' delivery model combines one to one talking therapies with a range of other support. Services will be delivered via hubs in Peterborough, Cambridge and Huntingdon, community venues, coffee shops and Connections Buses to reach children and young people living in rural areas.

Whilst the service has been designed for children and young people, the combined parent/carer support will enable positive coping and better understanding of mental health in families. School staff will also be able to access consultation and training to promote understanding and early identification and support for mental health difficulties. The new contract is due to start on 1 January 2018.

Changes at Centre 33

From 1 January 2018 Cambridgeshire and Peterborough Emotional Health and Wellbeing service will be run by CHUMS (see above). This was previously part of Centre 33's open access counselling service. Centre 33 will continue to deliver key services and support for young people including:

- Young Carers Support for 8-18 year olds across Cambridgeshire, including schools based services, one-to-one planning and support sessions, small group work, awareness training, advocacy and respite. Referrals can be made directly via our website, phone or drop-in sessions.
- Information and Support services including a helpline, drop-in centres and support with sexual health, mental health, housing and money issues among other things. This works across Cambridgeshire and Peterborough for 13-25 year olds.
- Mental Health Services for ages 13-25. This will consist of a smaller counselling and mental wellbeing service from our hubs in Cambridge and Ely, an outreach counselling service in Wisbech, Fenland, Peterborough and Huntingdon and counselling in secondary schools in East and South Cambridgeshire.

'Centre 33 remains strongly committed to supporting young people with their mental and emotional well-being, through our 'open access' approach. It is central to everything we do. We encourage you to continue to use our services and to contact us if you have any questions' about this process or need advice or support in accessing other services.'

Review of mental health services for children and young people in England

The Care Quality Commission has published its [report](#) of the first phase of a Government-commissioned review of mental health services for children and young people in England on 27 October. It looks at the quality and accessibility of mental health services for children and young people. It summarises the current state of knowledge from across a range of sources.

CQC has drawn on existing reports, research, its inspections of children and young people's mental health services, as well as conversations with young people to identify the strengths and weaknesses of the current system. In particular the report highlights problems caused by a fragmented and complex system and a lack of collaboration and communication between agencies that makes services difficult to access.

These findings will inform the Government's Green Paper on children and young people's mental health, expected before the end of the calendar year. This report also lays the foundations for phase two of CQC's review. CQC will publish its thematic review in March 2018 making full recommendations to encourage improvement in the mental health system for children and young people.

Health News

Campaigning to end loneliness

The Campaign to End Loneliness and **South Cambridgeshire District Council** invite you to Madingley Hall on Monday 11 December 2017 to raise awareness of the epidemic of loneliness in our communities.

The Campaign believes that nobody who wants company should be without it. We want to make this happen by ensuring that:

- People most at risk of loneliness are reached and supported
- Services and activities are more effective at addressing loneliness
- A wider range of loneliness services and activities are developed

This information sharing and networking event will bring together decision-makers and powerful voices in Cambridgeshire communities in order to address loneliness at a strategic level.

Above all, this event will inform you further about the work of the Campaign to End Loneliness, celebrate some of the best practice taking place already in the county and highlight how we can all play a part in supporting older people to remain connected within their community and help make loneliness everybody's business

To attend this event please register on our [Eventbrite page here](#) or by email or telephone to susannah@diycommunities.co.uk / 07858456946.

Disabled access - are you meeting your legal requirements?

Cambridge City Council has issued the following advice to ensure that groups are meeting their legal requirements related to disabled access following recent court action against Cambridge businesses. This advice applies to all districts and not just to groups working in the City.

Recently a number of businesses on Mill Road received a letter from a disabled person who uses a wheelchair alleging that the premises did not meet the person's access needs and asking businesses to make adaptations or face legal action. Some of these businesses have been subject to court cases.

The Equality Act 2010 now covers the rights given in the Disability Discrimination Act 1995 that reasonable changes or adjustments should be made to ensure that everyone has access to businesses/ organisations, including charities and community groups, providing goods, facilities or services to members of the public. You can find more information on disabled access and your responsibilities under the Equality Act 2010 [here](#)

Compliance with legal requirements related to disabled access is judged on how an organisation operates, not on a building's design. This also means that tenants are responsible for access policies, not landlords.

Cambridge City Council's Access Officer, Mark Taylor, is able to provide free advice for City based groups on adjustments your business may be able to make, but the council is unable to provide legally binding advice. This is because the courts rule on what is considered as 'reasonable adjustments' on a case-by-case basis, depending on the circumstances involved.

You can also seek professional advice on adjustments you need to make from the Equality Advisory and Support Service (EASS) by phoning 0808 800 0082.

Adjustments that have been made by businesses in Cambridge included:

- Purchasing a ramp when access to the building is not a level entrance
- Having a doorbell at wheelchair height in case people need assistance to get into the building
- Purchasing a hearing loop for hearing impaired customers

Taken on Trust: research into trusteeship

New trustee research calls for more diversity on trustee boards and better training and support

Professor Stephen Lee of Cass, one of the leaders of the research project, has called Taken on Trust “the most comprehensive picture of trusteeship in a generation”.

Commissioned by the Government and the Charity Commission, the research consisted of a review of the data the Charity Commission already holds on trustees and a survey of a representative sample of 3,700. It showed that most trustees were involved in small charities with no paid staff and therefore were responsible for both the management and governance of these organisations.

It also indicated that the overwhelming majority of those surveyed were very positive about being a trustee and about the personal rewards and satisfaction they derive from their role.

The contribution trustees make to charities is estimated at around £3.5 billion a year.

However key findings from the report also highlight concerns about:

- lack of diversity on trustee boards
- poor take up of training and support for trustees

The research revealed that the majority of trustees are older white men, highly educated and earning above the national median household income. Most trustees are recruited through informal networks. The report concludes that this results in a lack of diversity that is perpetuated over time and means that trustees do not reflect the communities many of their charities serve. It also means that charities are missing out on a wider range of skills, experience and perspective at board level.

The other major finding of the report confirmed that the take up of training and development for trustees is poor. Most of the trustees surveyed looked to each other for advice and support and few went to external sources. The chair was seen as a key source of advice and support for most trustees in this sample.

Trustees themselves reported that they lacked relevant legal, digital, fundraising, marketing and campaigning skills. They also raised concerns about dealing with fraud and external cyber-attack.

You can find [the report here](#)

The Charity Commission’s response is [here](#)

The Association of Chairs welcomed the research report but urged words are matched by actions and investment. You can read its full initial response [on the website](#).

A call to action

‘To be clear, these findings do not represent a failing of existing trustees, but they must serve as a call to action to all of us involved in charity governance.

Efforts to increase the diversity of charity boards, including how we recruit trustees and how we make trusteeship a more attractive volunteering opportunity to people of different backgrounds are both critical questions to the sustainability of charities.

This involves dealing with both the supply and demand for trustees.’ (Dan Francis NCVO).

Dan Francis from NCVO provides an assessment of the research report [here](#)

[In his blog David Ainsworth](#) unpicks some of the wider issues raised by this research.

His analysis considers what is meant by the charity sector, at the size and nature of the charities surveyed and at the complexities involved in understanding and addressing issues of diversity in the context of the report.

Funding News

FREE website to help you to find funding

Use [Support Cambridgeshire 4 Community](#) to search for the funding your group needs. The site is free to use for town and parish councils, community groups, charities, sports clubs, schools and social enterprises working in Cambridgeshire. Organisations can browse or search for funding based on a number of differing criteria, including subject matter or amount. When first browsing or searching, organisations will be required to register, and upon activation of the link can then undertake unlimited funding searches.

Support Cambridgeshire has listed a series of [frequently asked questions here](#)

If you need any advice or help in using the website then please contact Chris or Alan at CCVS on 01223 464696 or email enquiries@cambridgecvs.org.uk

National Churches Trust's Maintenance Grants Open for Applications

The National Churches Trust wants to help churches address small problems before they turn into large repairs. Under a proactive maintenance approach, a grant from the National Churches Trust, in partnership with the Pilgrim Trust, will allow interventions to address small, urgent maintenance issues and repairs, costing between £1,000 to £10,000, before a major building component fails.

Places of worship of any Christian denomination can apply. The Trust will consider applications for listed buildings of all ages. Buildings must have been built as churches originally and have 50% of the funds required already in place.

The next deadline will be 24 January 2018 for a March 2018 decision.

Subsequent deadlines will be: 23 May 2018 for a decision in July 2018 and 26 September 2018 for a decision in November 2018.

Full details and the online application are [on the website here](#)

The Outlook Fund

The Outlook Fund makes grants to local groups that are working to improve the quality of the lives of young people living in Cambridgeshire that face difficulty and disadvantage, with a focus on looked after children. The Fund does not cover Peterborough.

Outlook Fund grants are made to charitable projects that offer extra activities and opportunities that can help looked after children widen their experience, gain self-confidence, and succeed at school.

Deadline 1 February 2018

Details and information on how to apply are on the [Cambridgeshire Community Foundation website](#)

Microsoft Research Limited Fund

Grants up to £2,000 (requests up to £5,000 will be considered only where an exceptionally well-supported case is made) are available from the Microsoft Research Limited Fund.

Grants will be awarded for charitable projects that fulfil one or more of the following:

- Enrich lives of disadvantaged local people through provision of cultural/educational events or experiences
- Improve the local green environment through small scale projects
- Provide support or training to improve the employability of those facing disadvantage

Deadline 1 February 2018

Details and information on how to apply are on the [Cambridgeshire Community Foundation website](#)

Job Vacancies

Cambridge Women's Aid: Outreach Support Worker

Cambridge Women's Aid exists to make a positive change in the lives of women and children escaping domestic abuse

We are currently seeking a full time Outreach Support Worker to join our team of passionate and experienced workers to provide practical and emotional support to women affected by domestic abuse living in Cambridge City, South Cambridgeshire and East Cambridgeshire.

You will understand the dynamics and impact of domestic violence/abuse and how best to support survivors. Knowledge of help available to survivors of abuse is needed plus the ability to develop supportive relationships with women whilst maintaining professional boundaries.

Offering high levels of job satisfaction, this post is fixed term for a minimum of one year.

It is based in Cambridge City and is paid at NJC pay scale 26-30, £23,398 - £26,822 p.a for a 37 hour week plus a 5% pension contribution.

This post is exempt from the Rehabilitation of Offenders Act. Posts will be subject to an enhanced DBS check and open to women only (exempt under the Equality Act 2010 Schedule 9, Part 1).

Closing date for applications: Midday on Monday 11 December

Interview date: Monday 18 December

Application packs can be downloaded from news section of our website www.cambridgewa.org.uk

Registered charity No. 1137602. Member of Women's Aid Federation (England).

A company limited by guarantee registered in England No. 7263026

Headway Cambridgeshire: Community Occupational Therapist

Part time 15 hours per week. £24,302 per annum (Pro rata)

Fixed Term Contract – 1 year

Based either in Cambridge or Peterborough

Headway Cambridgeshire is looking to recruit a qualified Occupational Therapist to provide an Occupational Therapy Service which enables individuals with a brain injury to achieve positive and appropriate outcomes and maximise ability and independence. The successful candidate will be responsible for assessing, advising and supporting client-led goal setting as well as providing guidance to staff and volunteers. The role will involve both facilitating groups and a caseload of 1:1 clients. This position is subject to an enhanced CRB clearance.

Closing date for applications: Monday 11 December 2017

Interview date: Tuesday 19 December 2017

For further details contact: Sharon Buckland, Senior Advice and Learning Co-ordinator. For an application pack please contact: hr@headway-cambs.org.uk

Applications by our form only, CVs will not be considered

Registered Charity No: 1062886

Cam Sight: Fundraising and Promotions Officer

Cam Sight is a Cambridgeshire charity that supports local people of all ages living with low vision and blindness to live the lives they choose. We work to enhance independence, improve well-being, and improve inclusion.

We are currently seeking a new Fundraising and Promotions Officer to join our friendly Cambridge-based team to fundraise, promote the profile and image of Cam Sight, and to increase awareness of the charity in the community. You will have an understanding of the charitable sector, strong organisational and communication skills and be able to work well within a small team.

Download the full job description to find out more about the role [here](#).

You can find details of how to apply for this rewarding and exciting opportunity [here](#).

Closing date: 10 December 2017.

Interview date: 18 December 2017.

No CV's Accepted.